



Richfield Living

Benefits Summary - 2020

Benefits Eligibility:

Richfield Living is happy to offer a variety of benefits options to our full time (FT) and part time (PT) team members. For new eligible team members, benefits become effective the 1st of the month following 60 days of employment. For example, if the 1st day of employment is May 15th, benefits would be effective August 1st. The only exception to this is Company Paid Group Life Insurance which is effective after 6 months of FT employment.

[Current benefits availability are in the table below.](#)

	Full Time	Part Time	PRN
Medical	√		
Dental	√	√	
Vision	√	√	
Term Life Insurance	√		
Permanent Life Insurance	√		
Short Term Disability	√		
Long Term Disability	√		
Critical Illness Insurance	√		
Accident Insurance	√		
Cancer Insurance	√		
Healthcare and Dependent Care Flexible Spending Accounts (FSA)	√		
Company Paid Group Life Insurance (after 6 months of employment)	√		
403B (50% employer match up to 6%)	√	√	√

In addition to the above insurance and retirement benefits, Richfield Living is proud to offer:

- ✓ Competitive Wages and Shift Differentials
- ✓ Paid Time Off (PTO) – Eligible team members begin accruing PTO immediately.
- ✓ Educational Assistance for eligible team members
- ✓ Student Loan Repayment Program for eligible RNs and LPNs